

Vivek Khandekar, *IFS*
Secretary, ICFRE



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INDIAN COUNCIL OF FORESTRY RESEARCH AND EDUCATION
(An Autonomous Body of the Ministry of Environment, Forests & Climate Change, Govt. of India)
P.O. New Forest, Dehradun – 248 006 (Uttarakhand)

No.63-19/2016-ICFRE (Pt.)

Dated the 02nd January 2017.

NOTIFICATION

In pursuance of Department of Personnel and Training, New Delhi OM No. 39020/01/2013-Estt (B)-Part dated 29.12.2015, interview shall stand discontinued for the posts having grade pay upto Rs. 4200/-.

Accordingly, this office Notification No.63-19/2011-ICFRE dated 06.11.2012 stands modified to this extent.


(Vivek Khandekar)
Secretary, ICFRE

DISTRIBUTION :

1. The Dy. Director General (Admin.), ICFRE.
2. All Directors of the Institutes under ICFRE.
- ✓ 3. The Head, IT Cell, ICFRE. It is requested to upload the above notification in the ICFRE website.
4. Guard file.

Immediate

**No. 39020/01/2013-Estt (B)-Part
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel and Training)**

North Block, New Delhi.
Dated the 29th December, 2015

OFFICE MEMORANDUM

Subject:- Discontinuation of Interview at Junior Level Posts in the Government of India- recommendation of Committee of Secretaries.

The undersigned is directed to refer to this Department's D.O. of even number dated 04.09.2015 and subsequent QM's dated 09th October, 2015, 09th November, 2015 on the above subject seeking detailed information on the progress made/action taken in the matter.

2. It is informed that Secretary (Personnel) had convened meetings on 14th December, 2015 and 17th December, 2015 to review the progress of implementation of the "No Interview Requirement Proposal" and to get the updated status on the decision/progress made by the various Ministries/Departments. Keeping in view the queries raised by the representative of various Ministries/Departments the following is once again clarified:-

- (a) The decision to discontinue interview for recruitments is for all Group 'C', Group 'D' (which are now reclassified as Group 'C') Posts and for non-gazetted posts of Group 'B' Category and all such equivalent posts.
- (b) The 'No Interview Requirement' proposal has to be implemented for all the junior level posts in Government of India Ministries/Departments/attached Office/Subordinate Office/Autonomous Bodies/Public Sector Undertakings.
- (c) Instructions issued by the Department of Public Enterprises on 14th December, 2015 vide OM No. DPE-GM to all Administrative Ministries concerned with CPSES under them with advice to dispense with the practice of interview (copy enclosed).
- (d) The timelines set regarding completing the process of the discontinuation of interview by 31.12.2015 has to be adhered to strictly. From 01st January, 2016 there will be no recruitment with interview at the junior level posts as mentioned at 2(a) above, in Government of India Ministries/Departments/attached Office/Subordinate Office/Autonomous Bodies/Public Sector Undertakings. All the advertisement for future vacancies will be without the Interview as part of the recruitment process.


(e) The interviews will be done away even in cases where in the past the selections used to be made purely on the basis of performance in the interview. The Ministries/Departments/Organizations' will consider revising the scheme for selection for such cases.

(f) It is also clarified that as Skill Test or Physical Test is different from Interview, and they may continue. However, these tests will only be of qualifying nature. Assessment will not be done on the basis of marks for such tests.

(g) In case of specific posts where the Ministry/Departments wants to continue undertaking Interview as a process of recruitment, a detailed proposal seeking exemption will have to be sent to the DoPT with the approval of the Minister/Minister In-Charge.

3. All the Central Ministries/Departments are therefore requested to ensure that necessary action in respect of their Ministry/Department/Organizations are completed within the stipulated time. A consolidated report with the details of the decision taken/progress made in this regard should also be furnished to this Department at the earliest and not later than 7th January, 2016. Report so to be furnished with the approval of the Minister/Minister In-Charge shall include the details of the name and number of posts where the interview is discontinued and posts for which the exemption has been sought within the purview of the administrative Ministries/Departments.

4. A soft copy of the consolidated information may also be sent to this Department at sumita.singh@nic.in


(Manisha Bhatnagar)

Under Secretary to the Government of India
Tel. No. 23093175

Encl: As Above

To

**All the Secretaries of the Central Ministries/Departments
As per list attached.**

Immediate

No.39020/09/2015-(Estt(B)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 15th January 2016.

Office Memorandum

Subject:- Discontinuation of interviews at Junior level posts in the Government of India – recommendations of the Committee of Secretaries.

The undersigned is to refer to this Department's references of even number dated 29.12.2015 and 31.12.2015, requesting the Ministries/Departments to furnish the details of the decision taken/progress made, on the above subject.

2. All the Central Ministries/Departments were requested to furnish consolidated information in respect of Ministry/Departments/Organisations, with the approval of Minister/Minister In-Charge, so as to reach this Department by 7.1.2016. However consolidated information alongwith prescribed proforma, has not yet been received.

3. All the Central Ministries/Departments are therefore requested to furnish Complete Consolidated information alongwith proforma prescribed, in respect of the Ministry/Department and their administrative jurisdiction as a whole, with the approval of Minister/Minister In-Charge, so as to reach this Department by 21.1.2016. Besides a hard copy, a Soft Copy may also be sent to this Department at jssv1-doppt@nic.in.


(Dr. Devesh Chaturvedi)

Joint Secretary to the Govt. of India

To

1. All the Secretaries of the Central Ministries/Departments.
2. NIC, Department of Personnel and Training, North Block.

**No.39020/01/2013-Est(B)-Part
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel and Training)**

North Block, New Delhi
Dated the 31st December, 2015.

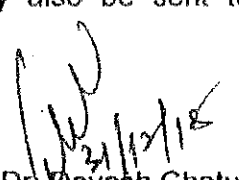
OFFICE MEMORANDUM

Subject: Discontinuation of Interview at Junior Level Post in the Government of India- recommendation of Committee of Secretaries (CoS).

The undersigned is to refer to this Department's O.M. of even number dated 29.12.2015 requesting the Ministries/ Departments to furnish the details of the decision taken/ progress made on discontinuation of interview at the lower level posts.

2. In this connection a proforma is being enclosed herewith. The requisite information in respect of the Ministry/Departments/ Organizations should be furnished in the prescribed proforma to this Department at the earliest and no later than 07th January, 2016.

3. A soft copy of the consolidated information may also be sent to this Department at jssv1-dopt@nic.in


(Dr. Devesh Chaturvedi)

Joint Secretary to the Government of India

Encl: As Above

To

1. All the Secretaries of the Central Ministries/ Departments
2. NIC, Department of Personnel and Training, North Block.