

**No. 4-2/2022/CoE/ICFRE**  
**Centre of Excellence on Sustainable Land Management (CoE-SLM)**  
**Indian Council of Forestry Research and Education**  
**(An Autonomous body of the Ministry of Environment, Forest and Climate Change,**  
**Government of India)**  
**P.O. New Forest, Dehradun – 248 006 (Uttarakhand), INDIA**

---

**Dated: 23/06/2025**

**Advertisement for the engagement of Senior Fellow, Fellow and Research Associate (RA) under various Thematic Groups on contractual basis in the Centre of Excellence on Sustainable Land Management, Indian Council of Forestry Research and Education (ICFRE), Dehradun**

Applications are invited for the posts of Senior Fellow (04), Fellow (3) and Research Associate-RA (01) on contractual basis in the Centre of Excellence on Sustainable Land Management, Indian Council of Forestry Research and Education, Dehradun.

Interested individuals possessing requisite qualifications and experience should submit the application in the prescribed proforma along with self-attested supporting documents by hand/ by post/ by email on or before **22 July 2025 (4:00 PM)** to the address given below:

Head

Centre of Excellence on Sustainable Land Management

Indian Council for Forestry Research and Education

P.O. New Forest Dehradun -248006, Uttarakhand (INDIA)

Tel: +91-135-222-4332, Tele Fax: +91-135-222-4450

Email: [icfrecoeslm@gmail.com](mailto:icfrecoeslm@gmail.com)

Website: [www.icfre.gov.in](http://www.icfre.gov.in)

## **Terms of Reference for Engagement**

The Centre of Excellence on Sustainable Land Management (CoE-SLM) established at the Indian Council of Forestry Research and Education (ICFRE), Dehradun aims to develop scientific approach for addressing land degradation, coordinate with national and international institutions, promote South-South Cooperation, to share knowledge and capacity building to upscale and implement the Sustainable Land Management practices for achieving Land Degradation Neutrality.

### **Outline of the Tasks to be carried out**

1. As per the UNCCD requirements, develop necessary data inventory of progress indicators related to desertification, land degradation and drought (DLDD), and sustainable land management (SLM).
2. Coordinate with organizations (viz., NRSC, SAC, FSI, IIRS, IMD, ICAR, and CSIR institutes, or any other institutes/departments) working on land resource assessment, combating land degradation, desertification and drought, climate change related studies, land degradation and biodiversity loss, meteorological observations, etc. for the collection and compilation of various geospatial data and non-spatial data related to DLDD and to fulfill the needs of the COE-SLM.
3. Facilitate in compilation of information and preparation of national reports pertaining to UNCCD.
4. Review and prepare reports on national and state level Policies, Laws, Regulations, Acts Land-use Plans, and Monitoring Systems at National and State levels, and align them with international goals to help achieve Land Degradation Neutrality through better land management, conservation of biodiversity, and action on climate change.
5. Support in preparation of capacity development training modules based on training need assessment for the application of GIS&RS tools in land resource management, monitoring land degradation, drought and desertification, monitoring land productivity, soil organic carbon and developing other spatial layers appropriate to DLDD related themes as per UNCCD strategic target framework 2018-2030.
6. Support in development of training modules based on training need assessment on the verticals related to Sustainable Land Management, Drought Risk Management and Early Warning System, Gender mainstreaming, good governance of land tenure, land rights and sustainable land management, and other themes based on training need assessment.
7. Update and strengthen the LDN knowledge platform, data systems, and GIS-based tools to improve monitoring, reporting, and analysis of land degradation and sustainable land

management, and develop a plan to ensure their long-term sustainability in terms of funding, institutions, and skilled personnel

8. Prepare standard operating procedures, training manuals, knowledge products and documents related to SLM, LDN, RS-GIS etc. for capacity building of stakeholders at sub-national, national and international levels.
9. Assist in activities related to land degradation assessment and development of thematic maps related to DLDD and SLM at the national level.
10. Collate research and knowledge in assessing land degradation, technologies, tools, and methods of arresting land degradation, impact studies, and policy analysis.
11. Execute other activities and tasks related to the core expertise assigned from time to time for achieving the objectives of the Centre of Excellence on Sustainable land Management in a timely manner.

**Support of inputs to be provided by CoE-SLM, ICFRE to facilitate the assignment**

1. Working space, computer and internet facility
2. Relevant documents and information required for imparting services

**Thematic Group wise posts, Educational Qualification and Minimum Experience**

Thematic Group wise vacancies, educational qualification and minimum experience are given below:

S. No.	Thematic Group	Name of the post and number of vacancies	Educational Qualification and Minimum Experience
1.	Policy Research and Partnership	Senior Fellow (02)	<ul style="list-style-type: none"> <li>• First Class Master's degree in Public Policy and Administration/ Public Policy/ Science Technology and Innovation Policy and Ph.D. from a recognized University</li> <li>• Minimum 15 years of experience working with government and non-government organizations in India in subject area and not less than 7 years of work experience in both research as well as implementation of projects in Policy Research and Partnership</li> </ul>

			<ul style="list-style-type: none"> <li>• Should possess excellent planning organizing and analysis skills</li> <li>• Strong networking and partnership building skills</li> <li>• Ability to provide effective leadership and contribute to broader organizational and management objectives</li> <li>• Possess excellent communication skills</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>• Retired Government employees not below the level of Joint Secretary and having knowledge and experience in the field of Policy Research and Partnership</li> </ul>
2.	IT and Knowledge Management	Senior Fellow (01)	<ul style="list-style-type: none"> <li>• First Class M. Sc./ M. Tech. degree in Computer Science and Engineering/ M. Sc. Computer Science/ Master of Computer Applications from a recognized University</li> <li>• Minimum 15 years of IT experience and not less than 7 years of software/ web development experience in PHP and My SQL</li> <li>• Ability to provide effective leadership and contribute to broader organizational and management objectives</li> <li>• Possess excellent communication skills</li> </ul>

		Fellow (02)	<ul style="list-style-type: none"> <li>• First Class M. Sc./ M. Tech. degree in Computer Science and Engineering/ M. Sc. Computer Science/ Master of Computer Applications from a recognized University</li> <li>• Minimum 10 years of experience in IT and not less than five years of software/ web development experience in PHP/ and My SQL</li> <li>• Should possess strong programme management skills and ability to collaborate</li> <li>• Should be able to work with minimum supervision, self-driven and should have excellent communication skills</li> </ul>
3.	International Cooperation	Senior Fellow (01)	<ul style="list-style-type: none"> <li>• First Class master's degree in International Relations/ International Cooperation/ International Studies and Ph.D. from a recognized University</li> <li>• Or Master in Business Administration and Ph.D. from a recognized University</li> <li>• Minimum 15 years of experience working with government and non-government organizations in India in subject area and not less than 7 years of work experience in both research as well as implementation of projects in collaboration with National and International Organizations</li> <li>• Should possess excellent planning organizing and analysis skills</li> <li>• Possess strong networking and partnership building skills</li> <li>• Ability to provide effective leadership and contribute to broader organizational and management objectives</li> <li>• Possess excellent communication skills</li> </ul>

			<p>OR</p> <ul style="list-style-type: none"> <li>Retired Government employees not below the level of Joint Secretary having knowledge and experience in international relations</li> </ul>
4.	Brand and Communication and Outreach	Fellow (01)	<ul style="list-style-type: none"> <li>First class Master degree in Communication and Brand Content/ Professional Studies in Branding/ Media and Communication Studies/ MBA in Administration and Branding and preferably Ph. D. from a recognized University with excellent academic background</li> <li>Minimum 10 years of experience in project implementation in the subject areas/corporate sector in communication field</li> <li>Should possess strong programme management skills and ability to collaborate</li> <li>Should be able to work with minimum supervision, self-driven and should have excellent communication skills</li> </ul>
		RA (01)	<ul style="list-style-type: none"> <li>Doctorate degree or having 3 years of research /teaching experience after post-graduation (1<sup>st</sup> Class) in in Communication and Brand Content/ Professional Studies in Branding/ Media and Communication Studies/ MBA in Administration and Branding from a recognized University with excellent academic background and experience in corporate sector in communication</li> </ul>

			<ul style="list-style-type: none"> <li>• Should have a strong ability / interest to learn and excellent communication skills as well as good knowledge of MS Office</li> </ul>
--	--	--	--

**Terms and Conditions:**

1. Only Indian Nationals are eligible.
2. The positions are purely temporary, and the engagement shall be for one year from the date of joining.
3. The services of the selected candidates shall stand terminated automatically on completion of the engagement period and the candidate shall not have any claim and right for regular appointment under CoE-SLM, ICFRE and its Institutes or any further contractual engagement under ICFRE and its Institutes.
4. Recruitment for the advertised temporary positions is governed by the rules and regulations of the Indian Council of Forestry Research and Education (ICFRE).
5. Candidates, who wish to apply for more than one post should submit separate application form for each post.
6. The number of positions is tentative and may vary depending upon the requirement of CoE-SLM, ICFRE.
7. The recruitment process may be cancelled at any stage at the discretion of CoE-SLM, ICFRE without giving any reason thereof.
8. Incomplete applications will be rejected.
9. The date and time of the interview will be intimated to the eligible and shortlisted candidates separately.
10. No TA/DA will be paid for attending the interview.
11. Age limit and remuneration is given below:

Post	Age limit	Remuneration per month
Senior Fellow	Upper age limit is 65 years as on 22 July 2025 (last date of application submission)	Rs. 1,25,000/- consolidated
Fellow	Upper age limit is 65 years as on 22 July 2025 (last date of application submission)	Rs. 1,00,000/- consolidated
Research Associate (RA)	Upper age limit is 35 years on 22 July 2025 (last date of application submission), which is relaxable up to 5 years for the candidates belonging to SC/ST/OBC	Rs. 58,000/- consolidated

\*\*\*\*\*

**Format for Submission of Application for Engagement of Senior Fellow, Fellow and  
Research Associate (RA) at COE-SLM, ICFRE**

**Self-  
Attested  
Passport  
Size  
Photograph**

1. Name of the candidate (in block letters) :

2. Father's Name :

3. Permanent Address :

4. Full Postal Address for Correspondence :

5. Mobile No.:

6. E-mail ID :

7. (a) Date of Birth :

(b) Age on 22 July 2025 :

8. Nationality :

9. Post for which applied :

10. Educational Qualifications (Graduation onwards):

Examination passed	Subjects of Examination	Name of University/ Institute	Year of Passing	Division/ Class

Note: Please submit the self-attested certificates of educational qualification for proof.



11. Work Experience in the domain for which application is submitted

Name of Employment/ Designation	Name of the Organization where worked	Duration of Experience		Year of Experience	Nature of Works	Remarks
		From	To			

Note: Please submit the self-attested certificates/ documents for proof of experience

12. List of Published Peer Reviewed Documents/Reports/ Papers:

13. List of Projects handled/ executed in the relevant field for which application is submitted (in chronological order):

14. Training Programmes Attended:

15. Other Professional Skills:

16. Name and Address of two References:

17. Any Other Information:

18. Justification as to, why he/she should be considered as a suitable candidate for engaging in COE-SLM (not more than 500 words)?

**Declaration**

I affirm that all information mentioned in the application is true and correct, I also fully understand that if any stage, it is discovered that any attempt has been made by me to willfully conceal or misrepresent the facts, my candidature is liable for rejection. Curriculum vitae and self-attested copies of all the necessary documents are enclosed for proof of age, essential qualifications and relevant experiences.

Place:

Date:

Signature of the candidate